



Knovada Applicant Tracking System

Track applicants so you can know who is the best applicant for the job

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Online Applicant Tracking Module

With the Knovada Applicant Tracking System you can automate many of the steps in the applicant hiring process in your company. The applicant tracking system also increases the productivity of managers and interviewers in the hiring process by streamlining the sharing of applicant information during the interviewing process. Our ATS also comes with a fully integrated interviewing system that provides for feedback and rating for selected skills and competencies. It allows you to keep an extensive database of all applicants you have considered for a position, which can be used as an ongoing source of pre qualified applicants for other positions that open up within your company. HR managers can search the application for languages applicants can read, write, or speak. Along with occupational industries, areas of expertise, certification, and courses completed.



Integration with our assessment module

When you integrate our applicant tracking system with our assessment system you have one of the most robust and highly automated applicant processing systems available today. The applicant information can be routed to the designated personnel within your company or clients if you are a recruiter. This provides additional streamlining to the initial hiring process. The system will also alert you automatically to any candidates that meet your specific requirements. This allows HR managers and recruiters the first opportunity to talk with the potential candidate.



Knovada Hosting & Integration Services

Website Programming and Customization – Knovada will work with you to integrate our systems with your existing website or create a custom web presence from the ground up.

Rapid application development – Module and tool-based programming framework speeds the development and launch of our applications for fastest time to market.

Scalable database format – Our systems are designed in a copyrighted database format to easily grow as your needs grow.

Application Hosting – Knovada can host our applications for you at our remote data center for fast and cost-effective integration.

Application Management – Knovada engineers will customize, tune, and size your database applications, plus provide ongoing maintenance services to ensure consistent performance and uninterrupted availability.

Security Services – Knovada provides a complete security solution to preserve your data and reduce the risk of unauthorized access to our systems; services include virus scanning and protection plus data backup and recovery.

Knovada Applicant Tracking System Capabilities

- Applicant fills out their own application, saving you money by reducing your data entry requirements
- HR managers control what information they want to ask using our self-delegated administrative web site.
- You can search for words or phrases
- You can search for occupations, certifications, languages and other differentiating qualifications.
- Once you narrow your search, you can email those applicants informing them of possible job opportunities, saving your company time and money.
- Set predetermined limits on how long applicant information is kept.
- Seamlessly integrates with your company's current ERP system.
- Perform intelligent routing using our assessment system as a front end.
- This provides an automated notification of applicants who have meet the defined selection criteria.
- Integrate with your current web site to preserve branding and ease of use for applicants.
- HR Managers can modify designated areas of the application without requiring any programming or coding knowledge. This allows changes to be performed in a rapid manner, giving your company a competitive edge.
- Receive reports that identify applicants that met your selection criteria.
- Provides you with a defensible hiring process, which may reduce your organizational exposure to potential problems.
- Provides departments with immediate access to potential applicants through our web interface.