



Knovada Career Pathing System

Empower employees to help themselves

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Online Career Pathing Module

With the Knovada Career Pathing System you can automate many of the steps in the career pathing process in your company. The career pathing system improves efficiencies by tracking an employee's progress. It allows you to keep an extensive database of all job and employee specific assignments and their status. Employees can now search for career advancement opportunities within the company without requiring detailed assistance from the Human Resources staff. HR managers can set up predetermined job specific requirements, which will automatically be included when the employee chooses a job. Companies can also use this as a recruiting tool. The Knovada Career Pathing System integrates with our appraisal system to provide a fully integrated year round tracking solution.



Integration with our Applicant Tracking module

When you integrate our career pathing system with our applicant tracking system you have one of the most robust and highly automated applicant processing and employment advancement systems available today. Once an applicant has been hired using our Applicant Tracking System, they will then be available to start identifying current and future opportunity requirements. This provides additional streamlining to the initial hiring process and ongoing employee management.



Knovada Hosting & Integration Services

Website Programming and Customization – Knovada will work with you to integrate our systems with your existing website or create a custom web presence from the ground up.

Rapid application development – Module and tool-based programming framework speeds the development and launch of our applications for fastest time to market.

Scalable database format – Our systems are designed in a copyrighted database format to easily grow as your needs grow.

Application Hosting – Knovada can host our applications for you at our remote data center for fast and cost-effective integration.

Application Management – Knovada engineers will customize, tune, and size your database applications, plus provide ongoing maintenance services to ensure consistent performance and uninterrupted availability.

Security Services – Knovada provides a complete security solution to preserve your data and reduce the risk of unauthorized access to our systems; services include virus scanning and protection plus data backup and recovery.

Knovada Career Pathing System Capabilities

- Define steps to obtain career objective.
- Track dates that assignments were completed.
- Track management sign off dates.
- You can search for job position by name, descriptions, requirements, SIC Codes, and comments.
- Provides for manager or supervisor final approval.
- Track employee progress with current information.
- Create job specific assignments.
- Create employee specific assignments.
- Show employees career objective and current progress.
- Integrate with your current web site to preserve branding and ease of use.
- Provide employees with clear and obtainable advancement opportunities.
- Integrates employees educational planning.
- Provides you with a defensible advancement process, which may reduce your organizations exposure to potential problems.
- Provide employees with access to job descriptions and requirements.
- Provide employees with access to an overview of organizational/company layout.
- Empower employees with knowledge of career advancement
- Use an a recruiting tool
- Integrates with our web based appraisal system
- Add strengths, needs, and strategies for each assignment