



## **Knovada Employee Appraisal System**

Empower managers to do meaningful employee appraisals

# Knovada Employee Appraisal System



## Online Employee Appraisal Module

With the Knovada Appraisal System you can automate many of the steps in the appraisal process in your company. The appraisal system improves efficiencies by tracking an employee's progress. It allows you to keep an extensive database of all required tasks for an employee and their status. The system also keeps historical information and allows you to bring forward tasks that have not been completed. Employees can enter their tasks as they are completed.



## Integration with our Career Pathing module

When you integrate our employee appraisal system with our career pathing system you have one of the most robust and highly automated employee progress tracking and employment advancement systems available today. Once an employee has been using our career pathing system, the employee specific assignments will automatically be integrated into the employee appraisal system. This provides additional employee management and auditing.



## Knovada Hosting & Integration Services

**Website Programming and Customization** – Knovada will work with you to integrate our systems with your existing website or create a custom web presence from the ground up.

**Rapid application development** – Module and tool-based programming framework speeds the development and launch of our applications for fastest time to market.

**Scalable database format** – Our systems are designed in a copyrighted database format to easily grow as your needs grow.

**Application Hosting** – Knovada can host our applications for you at our remote data center for fast and cost-effective integration.

**Application Management** – Knovada engineers will customize, tune, and size your database applications, plus provide ongoing maintenance services to ensure consistent performance and uninterrupted availability.

**Security Services** – Knovada provides a complete security solution to preserve your data and reduce the risk of unauthorized access to our systems; services include virus scanning and protection plus data backup and recovery.

# Knovada Employee Appraisal System Capabilities

- Track dates that assignments were completed.
- Track management sign off dates.
- Provides for manager or supervisor final approval.
- Track employee progress with current information available year round.
- Create employee specific assignments.
- Show employees current progress.
- Carry forward assignments that were not completed from previous appraisals.
- Integrates employees educational planning.
- Provides you with a defensible appraisal process, which may reduce your organizations exposure to potential problems.
- Integrate with your current web site to preserve branding and ease of use for applicants.
- Integrates with our web based career pathing system.